

# The Newsletter

### The Executive and Contact

President Rhonda Ott: r.ott1622@gmail.com
Vice President Meghan Doll: m.doll1622@gmail.com
Recording Secretary Mallory Hoyland
Executive at Large Michelle Hamilton: m.dawn1622@gmail.com
Secretary Treasurer Maricruz Alducin Ramirez

### **Events**

<u>Next Meeting:</u> Monday, January 21<sup>st</sup>, 2019 at 7:30pm Canlan Ice Sports Burnaby 8 Rinks

### **Christmas Party**

When? Where? What's included? Saturday, January 12th at 7:30pm REVS bowling alley in Burnaby, near Holdom Station Shoe rental, unlimited bowling for 2 hours, food, beverages and 2 alcoholic drink tickets per person Yes, \$37 for guests

Can I bring a guest?

## Occupational



## Health & Safety

## **Rights and Responsibilities**

**TO KNOW** your employer must notify you of any hazards in the workplace they know or should know of, and provide you the training, health and safety rights, awareness, instruction, supervision and equipment you need to work safely.

**TO PARTICIPATE** you may participate in workplace health and safety through the Joint Health and Safety Committee or worker representative.

**TO REFUSE UNSAFE WORK** you must refuse work you reasonably believe may endanger yourself or others

**TO BE FREE FROM REPRISAL** you can't be fired or punished for contacting WCB or exercising any of your workplace rights.

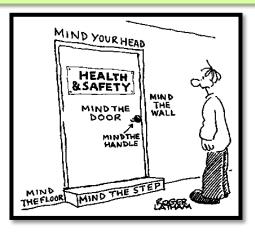


**CUPE 1622** 

#### How to refuse unsafe work:

Under the Occupational Health and Safety Regulation 3.12 you must refuse unsafe, or unhealthy work. Regulation 3.13 says that you cannot be fired or disciplined for refusing unsafe work.

- 1. Talk to your supervisor or employer
- 2. The supervisor must investigate and immediately fix the problem or let you know they don't think there is a problem
- 3. If you still believe the work is unsafe, you can continue to refuse and you and the employer must contact the WCB (toll free 1-888-621-7233)
- 4. A WCB officer will investigate, without delay and issue, whatever orders s/he considers necessary
- 5. You may be reassigned to alternate work, at no loss of pay, while you are waiting for WCB Board Officer's decision
- 6. You have the right to appeal an order of the WCB Board Officer.





### If you are injured at work

If you are injured at work, you must report it to your employer immediately. An employer telling you to not report an injury or disease is against the law.

- 1. See First Aid
- 2. Report injury to employer
- 3. Report injury to WCB (1-888-967-5377)
- 4. Fill out/send an application for compensation and report of injury/disease to WCB
- 5. Call 1-888-621-7233 if you need help





#### References

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