

The Newsletter

Events

Next Meeting:

Monday, April 15th, 2019 at
7:30pm

Walnut Grove Community
Centre, Langley
Multi-purpose room #2

The Executive and Contact

President Rhonda Ott: r.ott1622@gmail.com

Vice President Meghan Doll: m.doll1622@gmail.com

Recording Secretary Mallory Hoyland: malloryhoyland@gmail.com

Executive at Large Michelle Hamilton: m.dawn1622@gmail.com

Important Notice:

**April General Membership Meeting will be held in
LANGLEY**

**April 15th, 2019
8889 Walnut Grove Drive
Langley, BC V1M 2N7
Multi-purpose room #2
7:30pm**

Members that need to be sworn in should attend



Did you complete your bargaining survey? Access your survey by email. Search for an important email from your local CUPE 1622 as we want to hear from YOU on YOUR bargaining wishes!

Where would we be today if not for our UNIONS?

**Unions fought and won
many of the rights enjoyed
today by all workers...**

- Minimum wage
- Overtime pay
- Safety standards
- Maternity/parental leave
- Vacation pay
- Protection from discrimination and harassment
- Unemployment insurance (EI)
- Bargaining rights



On March 17th, 1960, five Italian immigrants suffered the torture of nitrogen bubbling in their bloodstreams and were buried alive by a torrential flood of mud while working in a tunnel at Hogg's Hollow in Toronto. After this tragedy, unions led the fight to improving safety standards which led to the passing of the Industrial Safety Act.

MATERNITY LEAVE: BROUGHT TO YOU BY STRIKING POSTAL WORKERS *

★ Thirty years ago (1981) postal workers went on strike for 41 days, demanding that women should not suffer financial hardship because they are the ones in society who bear children. CUPW was the first national union to win maternity leave rights - setting a standard across the country which ended up with a national maternity/parental leave program through Employment Insurance.



“Did you know that paid maternity leave benefits have only been around since 1971 in Canada? Before that, a new mother had to quit work or return to work quickly if her family depended on her income... Unions didn't stop at maternity leave. Adoption leave, paternity leave, and parental were routinely negotiated with employers. Today, we advocate for better access to quality and affordable child care for all workers – so families can better balance their work and family lives.”



Resources:

https://transit.toronto.on.ca/archives/weblog/2010/03/16-new_artwor.shtml
<http://lawyerbuchanan.blogspot.com/2016/07/fact-check-did-maternity-leave-really.html>
https://www.google.ca/search?biw=1087&bih=530&tbm=isch&sa=1&ei=Ba0hXMj3JKfh0gLfhjYCA&q=parental+leave&oq=parental+leave&gs_l=img.3..0i67j0i0i67j0i7.1369.1532..1889...0.0..0.44.86.2.....1....1..gws-wiz-img.Dsh3YQZnBIU#imgsrc=wpDCm1KXY1swxM:
<http://canadianlabour.ca/why-unions/history-labour-canada>
https://www.google.ca/search?q=unions&source=lnms&tbm=isch&sa=X&ved=0ahUKEwiowoukmK7hAhWRsZ4KHTn_DLAQ_AUIDigB&biw=1087&bih=530#imgsrc=SHoyr3982YHdKM:
https://ca.images.search.yahoo.com/yhs/search;_ylt=AwrVq7FfpaFcM04ANNgXFwx;_ylu=X3oDMTB0NjZjZzZhBGNvbG8DZ3ExBHBvcwMxBH0aWQDBHNIYwNwaXZz?p=fight+for+15&type=ANYS_A0HFD_set_bcr&hspar=Lkry&hsimp=yhs-SF01¶m1=na3P9yVrJGqVpVd7zwaTPNHDg_hjxGb3uhDVRBP3ImYMR208-hhGmL2llmGRkyFgLw6RKSiBcgdJm9XEMLh2Gb3sqEzsf-upxWqnyyR_AakmzgkNpsUpbL7xw_PmkSxnh4AnqMg8jaNrwXSihogUGLy-uLjse7eBlfmvchRgCVPIyvz3_6EN7hKkoJ9FJFkZOVEu81TnT8bgpU-3rUE7oA%2C%2C&ei=UTF-8&fr=yhs-Lkry-SF01#id=7&iurl=https%3A%2F%2Ffeministsunitedatx.files.wordpress.com%2F2013%2F08%2Ffight-for-15.png&action=click
<https://cupe.ca/cupe-members-take-frontline-stories-parliament-hill-fight-universal-child-care>